

ADSLOT LIMITED

Environmental and Social Risks

Background

Under the Corporate Governance Principles and Recommendations 4th Edition, principle 7.4 requires “A listed entity should disclose whether it has any material exposure to environmental or social risks and, if it does, how it manages or intends to manage those risks”.

Definitions

Corporate Governance Principles and Recommendations 4th Edition defines environmental and social risks as:

Environmental Risk

“the potential negative consequences (including systemic risks and the risk of consequential regulatory responses) to a listed entity if its activities adversely affect the natural environment or if its activities are adversely affected by changes in the natural environment. This includes the risks associated with the entity polluting or degrading the environment, adding to the carbon levels in the atmosphere, or threatening a region’s biodiversity or cultural heritage. It also includes the risks for the entity associated with climate change, reduced air quality and water scarcity.”

Social Risks

“the potential negative consequence (including systematic risks and the risk of consequential regulatory responses) to a listed entity if its activities adversely affect human society or if its activities are adversely affected by changes in human society. This includes the risks associated with the entity or its suppliers engaging in modern slavery, aiding human conflict, facilitating crime or corruption, mistreating employees, customers or suppliers, or harming the local community. It also includes the risks for the entity associated with large scale mass migration, pandemics or shortages of food, water or shelter.”

Considerations

As a technology company in the global advertising and media sector, Adslot is not considered to have material direct Environmental Risks. Adslot operates a paperless office and maximises recycling of waste where possible. It is not a high energy user.

Adslot’s current customer base is quite diversified across industries and geographies and it currently has very little exposure to more vulnerable industries such as agriculture, mining and energy, insurance, tourism. Moreover, Adslot’s business is still emerging and it has significant opportunities across many industries and geographies to enable it to mitigate against any potential Environment Risk.

Similarly, Adslot’s exposure to Social Risks is also limited as its supply chain is technology based. In addition, Adslot’s employees are predominately located in Australia , and are protected under various employment laws, code of conducts etc. In addition, Adslot has adopted a number of employee programs to manage any social risks including an EAP Assist program. Behavioural expectations are outlined in the Board approved Code of Conduct.

Recommendation

Subject to any external industry or business environment changes, state that Adslot has no material Environment or Social Risks, but add commentary into the Directors reporting outlining the activities taken to manage employee social risks, as outlined above.

Latest version: Approved by the Adslot Board 19 June 2025.